June 27<sup>th</sup>, 2020

To Whom it may Concern:

This document serves as my personal letter of recommendation for Jayce Riegling.

I launched my own sports agency at the tail end of 2019 knowing that it was going to be a lot of work. What I did not know was that if I was truly going to build/develop something, I was not going to be able to do it by myself. From November through the end of December 2019, I ran my business as a one man team & quickly realized that it was going to be impossible to balance everything (I also had a full-time job & was working towards my online Master's degree aside from starting the business). By the end of 2019, I was already growing tired from the grind of everything.

That is when I was connected with Jayce.

He had reached out to me looking for some insight/knowledge on the process of starting/running a sports agency, & after our first call we quickly planned to remain in touch. Before long, he was interning with me along with 4 other guys. Not longer after that, he rapidly gained my full trust & was essentially promoted to be my assistant (without the title out of respect for our other guys).

From the start, Jayce was constantly eager for projects that he could work on and was always looking for more ways to contribute. Whether it was building plans for the clients we were working with or making calls out to teams to inquire about tryouts/opportunities while I was working, he was fearless from day one & there was no task too tall for him. Being that he was so young at the time that we began collaborating (was still in the process of graduating high school), I wasn't sure how long I should hold off on placing more responsibility in his hands. He made that decision for me by constantly seeking more things to do. His work ethic & ambition distinguished him from the rest of my interns at the time & not long after our first phone call I realized that this kid was legitimate.

In addition to recently finishing up his high school diploma, preparing to take off for Indiana University, & building up his knowledge base/skillset in the agency industry, Jayce also works full-time. I think that Jayce's generation has developed a reputation of laziness & expectations that everything that they want will be given to them. Amidst those labels, Jayce has separated himself from the pack & proven that he is willing to do whatever it takes to go out & get what he wants through his own sweat. This is a young man with an unquestionably bright future & I give my full recommendation for obtaining his services in any position/situation that he is seeking. For any further questions/info, please contact me at jordynbontrager1996@gmail.com or (260)585-3785.

Sincerely,

Jordyn Bontrager

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